

BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



Received 9/13/13
[Signature]

IN THE MATTER OF:

Joey T. Cruz,

Employee,

vs.

Customs & Quarantine,
Management.

GRIEVANCE APPEAL
CASE NO. 13-GRE-01

02-12-13
JUDGMENT OF DISMISSAL

Done 9.13.13
Time 11:38 am
Received: [Signature]

2013 SEP 13 PM 12:04
[Signature]

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the Formal Grievance Withdrawal submitted by Joey T. Cruz on August 9, 2013 attached hereto.

SO ADJUDGED THIS 12th day of September 2013.

[Signature]
LUIS R. BAZA
Chairman

[Signature]
MANUEL R. PINAUN
Vice-Chairman

[Signature]
PRISCILLA T. TUNCAP
Commissioner

Not present
JOHN SMITH
Commissioner

[Signature]
LOURDES HONGYEE
Commissioner

[Signature]
DANIEL B. LEON GUERRERO
Commissioner

[Signature]
EDITH C. PANGELINAN
Commissioner

Office of the Legislative Secretary
Senator Tina Rose Mufia Barnes
Date 9-13-13
Time 11:35
Received by [Signature]

782

ORIGINAL



CUSTOMS & QUARANTINE AGENCY, GUAM

Guam's First Line of Defense. Protecting Our Island, Our People, Our Resources.

Director-Pedro A. Leon Guerrero, Jr.
Chief-Col. Raffaele MJ Sgambelluri

Doc. Ref. No.: COA-LSD-CTA-JTC-051-13

August 9, 2013

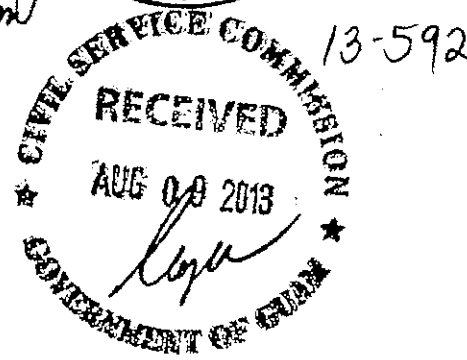
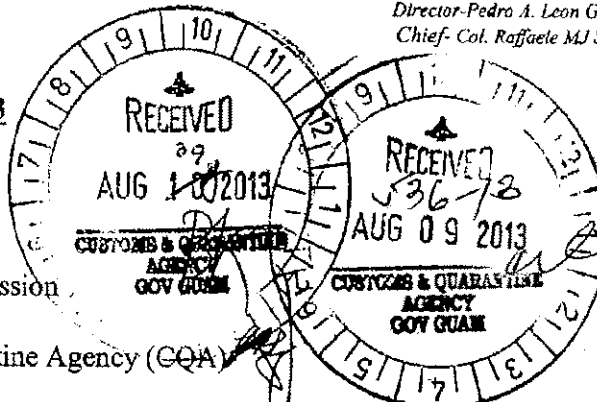
To: Director, Civil Service Commission

Via: Director, Customs and Quarantine Agency (CQA)
Chief, CQA
Assistant Chief, Logistics and Control Division

From: Supervisor, Canine Training Academy (CTA)
Logistics and Control Division

Subject: Formal Grievance Withdrawal

Reference: *Doc.Ref.No-13-GRE-01*



I Lieutenant Joey T. Cruz, Supervisor, Canine Training Academy, WITHDRAW my formal grievance referenced as Civil Service Case # 13-GRE-01. The Customs and Quarantine Agencies management in no way influenced this decision. I made this decision from the standpoint that the grievance system within the government of Guam is too time consuming and does not favor the employee as far as a speedy resolution is concerned. Moreover, the CQA management has been more than accommodating in allowing me time to submit, research and process my grievance. In my opinion, it is time to move on and work towards a common goal, which is the protection of the people of Guam at its borders.

If you have any questions regarding this matter, please do not hesitate to contact me at 475-6239 or email me at joey.cruz@cqa.guam.gov.

Sincerely,

Joey T. Cruz
Lt. Joey T. Cruz

Mailing Address: P.O. Box 21828 GMF Barrigada, Guam 96921
CQA Headquarters Location: 13-16A Mariner Avenue, Tiyon, Guam 96913
Call us at (671) 475-4GCA, Fax us at (671) 475-6227, or Visit us online at www.guamjustice.net